

ONLINE TRAINING OF TRAINERS PROGRAM ON PREVENTION OF SEXUAL HARASSMENT (POSH) AT WORKPLACE



PROGRAM DATES

Batch 1 Date
3rd to 5th February 2025
Batch 2 Date
26th to 28th March 2025

LEARNING OBJECTIVE

Create a safe and respectful work culture. We don't just educate about the Act, we instil a deep understanding, fostering empathy and respect.

POSH (Prevention of Sexual Harassment) training is an important aspect that companies need to focus on to combat the problems of sexual harassment in the workplace.



Designed for both employees and management, regardless of their gender or designation

This training program will help participants to be aware of what to do if their colleagues are subjected to sexual harassment

During the training sessions, participants will recognize what constitutes sexual harassment in the workplace

POSH training, it not only helps them to fight against sexual harassment but also helps them avoid being charged.



**NATIONAL
PRODUCTIVITY
COUNCIL**


10E, Gagan Vihar Complex,
M J Road, Nampally, Hyderabad –
500001

Prevention of Sexual Harassment at Workplace


PROGRAM COVERAGE

- The Genesis - Prevention, Prohibition and Redressed Act 2013
- Various Forms of Sexual Harassment - Physical, Verbal, Non-Verbal as well as Virtual Harassment
- What is a Workplace?
- Role of Employer and Employees in Preventing Sexual Harassment
- Obligations of the Employer
- Preventive Authorities
- Who can complain and where?
- The Need Step
- Train the Trainer

GET IN TOUCH

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METHODOLOGY

- ▶ The programme is highly interaction-oriented.
- ▶ The theoretical inputs will be supplemented with appropriate case studies, assignments, group discussions, exercises



PROGRAM DETAILS

Program Code: T2425HYD11

Platform: Online - Cisco Webex

FEE

Program Fee: ₹ 7,000/- plus 18% GST

ECS PAYMENT DETAILS

State Bank of India,
Gruhakalpa Branch, Hyderabad
SB A/c No.40658201098
IFSC: SBIN0020496
NPC PAN No.: AAATN0402F
NPC GSTIN: 36AAATN0402F1Z7

